

PHYSICIAN w/OB

LOCATION: FHS Clinic	REPORTS TO: Medical Director	STATUS: Exempt
AUTHORIZED BY:	REVISION DATES: RO, 11/12/2009	

SUMMARY:

Under indirect supervision, provides and manages direct health care for a specified patient population. May supervise physician assistants and/or nurse practitioners.

MINIMUM QUALIFICATIONS:

A current medical license from the State of Idaho. The medical license must be free of restriction and no litigation or disciplinary actions may be pending against the incumbent. The incumbent must have Advanced Cardiac Life Support (ACLS) certification, (PALS), DEA and State of Idaho Controlled Substance Registration numbers. M.D. or D.O. degree required. At least 1-3 years experience as a primary care provider is desirable.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

- Ability to observe, assess, and record symptoms, reactions, and progress.
- Knowledge of legal and ethical standards for the delivery of medical care.
- Knowledge of community medical diagnostic and patient care services in area of medical expertise.
- Knowledge of community health care and OB related services.
- Provide obstetric care, both in the inpatient and outpatient setting, with appropriate privileging through St. Luke's Magic Valley Regional Medical Center.
- Understanding of patient billing procedures and collection policies.
- Ability to maintain quality, safety, and/or infection control standards.
- Ability to work both independently and in a team environment.
- Ability to supervise, advise, and train clinical professionals and/or students in area of expertise.
- Effective verbal and written communication skills.
- Strong interpersonal skills and the ability to work effectively with a wide range of constituencies in a diverse community.
- Ability to create effective clinical relationships with individuals of different cultural beliefs and lifestyles.
- Knowledge of current principles, methods and procedures for the delivery of medical evaluation, diagnosis and treatment in area of expertise.
- Ability to develop and present educational programs and/or workshops.
- Knowledge of related accreditation and certification requirements.
- Knowledge of relevant drugs and non-pharmaceutical patient care aids and ability to prescribe dosages and instruct patients in correct usage.
- Ability to supervise and train employees, to include organizing, prioritizing, and scheduling work assignments.
- Ability to make administrative and procedural decisions.
- Ability to obtain and maintain privileges at relevant local hospitals.

DESCRIPTION OF DUTIES:

1. Provides and manages direct patient care, including physical examinations, evaluations, assessments, diagnoses and treatment for a specified patient population.
2. Prescribes pharmaceuticals, other medications, and treatment regimens as appropriate to assessed medical conditions.
3. Refers patients to specialists and to relevant patient care components as appropriate.
4. Trains and supervises physician assistants and/or nurse practitioners.
5. Directs and coordinates the patient care activities of nursing and support staff as required.
6. Follows established departmental policies, procedures, and objectives, continuous quality improvement objectives, and safety, environmental, and/or infection control standards.
7. As appropriate to the position, participates in specified health promotion, education and/or prevention programs.
8. Works in collaboration and/or coordination with other health-care providers within the clinic team and community agencies to provide comprehensive client care.
9. In coordination with other clinic staff, maintains system of quality assessment and assurance in accordance with quality assurance plan.
10. Participates in program planning, development, implementation and evaluation relating to specific job, clinic, and program functions.
11. Participates in staff meetings, conferences, and in-service training and continuing education.
12. Participates in recruitment, interviewing and performance evaluations of clinical personnel.
13. Participates in a shared call system with other providers.
14. Responsible for accurate, timely, and complete documentation in patient records. Including providing appropriate code level and diagnosis of patient visits using CPT & ICD-9 coding standards.
15. Counsels and educates patients and family members regarding health maintenance, disease prevention, diagnosis, treatment, and need for follow-up as appropriate for each visit. Verifies and documents the patient's understanding of diagnosis, treatment and follow-up recommendations.
16. Perform minor procedures and in-house lab work in accordance with FHS' policy and candidate qualifications.
17. Participates in staff meetings, in-service meetings, participate in quality assurance, risk management and peer review when asked to participate.
18. The candidate may be asked to provide some inpatient services if proper privileges are obtained and the candidate is qualified to perform in the inpatient setting.
19. Participates in planning programs and in developing specific health policies and procedures.
20. Practices safety, environmental, and/or infection control methods.
21. Performs miscellaneous job-related duties as assigned.

OTHER RESPONSIBILITIES:

SAFETY:

Family Health Services enforces a safety culture whereby all employees have the responsibility for continuously developing and maintaining a safe working environment. Each employee is responsible for completing all training requirements, participating in emergency response tasks as requested, and serving on safety committees and teams as requested. In addition, employees must accept the responsibility for maintaining the safety of themselves and others by adhering to all written and verbal instructions, promptly reporting and/or correcting all hazards or unsafe conditions, and providing feedback to supervisors and management on all safety issues.

PROCEDURE COMPLIANCE:

Employee must read and understand the general and specific operational, safety, and environmental requirements of all plans, procedures, and policies pertaining to this job. Employees agree to perform all aspects of job without deviating from procedural compliance.

WORKING CONDITIONS:

Work is normally performed in a typical interior/clinic work environment. Moderate physical activity required. Requires handling of average-weight objects up to 25 pounds or standing and/or walking for more than four (4) hours per day. Must be able to lift or move patients of various weights. Work environment involves exposure to potentially dangerous materials and situations that require following extensive safety precautions and may include the use of protective equipment. Will work with blood or blood-borne pathogens and will require OSHA training.

ACKNOWLEDGMENT:

I have received, read, and understand my job description. My signature below attests to the fact that I can perform the essential functions of the job with or without reasonable accommodation.

Employee Signature

Date

Employee Name – Please Print